DYFED STEELS LTD

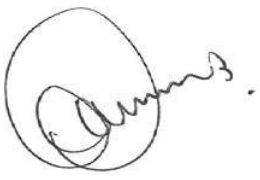
HEALTH AND SAFETY POLICY STATEMENT

We at Dyfed Steels Ltd and its subsidiaries recognise our duties under the Health and Safety at Work Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment. Our managers and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health, and welfare of those that are likely to be affected by our undertaking.

Dyfed Steels recognises so far as is reasonably practicable the duty to ensure the following:

- To provide and maintain a safe place of work, safe systems of work, safe equipment, and a healthy and safe working environment.
- To ensure that hazards are identified, and regular assessments of risks are undertaken.
- To provide information, instruction, training, and supervision as is necessary to ensure employees and others are assured of a safe and healthy working environment.
- Promote the awareness of health and safety and encouraging health and safety best practice throughout our organisation.
- To ensure we are taking the appropriate protective and preventative measures.
- Inform them of their duty to take reasonable care of themselves and others that may be affected by their activities.
- To ensure that we have access to competent advice and are able to secure compliance without statutory duties.

This Policy and the arrangements shall be reviewed on an annual basis unless the need arises whereby it shall be reviewed at an earlier date therein.

Signed:  Managing Director Dyfed Steel

Date: 25/04/2026 Review Date: 30/04/2027